

1.0 Corporate HSSEC Charter

HSSEC performance is a core value of Valeura. All Valeura employees and contractors are accountable for its delivery and the Company's success is critically dependent fulfilling the following HSSEC objectives:

1. Protect the **health** of our employees and everyone that works on our sites,
2. Keep **safe** our employees and everyone working on our sites, and our local communities
3. Provide a **secure** place for our employees to work and to insure protection of all company assets,
4. Protect the **environment** touched by our operations and reduce the environmental footprint of Valeura,
5. Add value to the **communities** where we live and work.

To meet these obligations, Valeura conducts operations using a sound HSSEC Management System, which reflects best industry practice, and delivers continual improvement by systematically implementing our HSSEC Policies.

Valeura commits to:

- **Implement** Valeura's HSSEC Management System across our operations to drive continuous improvement to our HSSEC performance,
- **Comply** with all national and local regulations and meet accepted international standards and best practises for the oil and gas industry,
- **Ensure** appropriate resources are available to implement the HSSEC Management System,
- **Identify** HSSEC hazards arising from our business then assess, manage, and reduce these hazards to as low as reasonably practicable (ALARP),
- **Engage** with local communities and stakeholders to ensure a positive impact,
- **Require** our contractors and partners to meet Valeura's HSSEC requirements.



Dr. Sean Guest

Nov 12, 2019

Date